

## CURRICULUM VITAE

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|----------------|------------------------|
| Name           | Abiot Mindaye Tessema  |
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| Email          | Tessemaabiot@gmail.com |
| Date of Birth  | 19/4/1978              |
| Place of Birth | Bale-Robe              |
| Civil status   | Married                |
| Gender         | Male                   |
| Nationality    | Ethiopia               |

### KEY QUALIFICATIONS

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Mr. Tessema has sound teaching experience. He taught management accounting, financial accounting, and corporate finance, principles of accounting and different accounting softwares for a wide range of undergraduate students. He has also leadership and administrative experiences at different management levels. His research interest includes; capital market research, governance, social protection and performance measurement.

### MOST RECENT DEGREE

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- Sep 2007 – Aug. 2008                      School of Governance (MGSoG), Maastricht University, Maastricht, The Netherlands.  
MSc in Public Policy and Human Development, Specialization – Social Protection Financing.  
Thesis: Disparities in Infant and Child Health Status: A Comparative Study of Two Rural Regions of Ethiopia.
- Sep 2004 – Sep. 2005                      Maastricht School of Management (MsM), Maastricht, The Netherlands  
MBA (with distinction), Specialization – Corporate Strategy and Economic Policy.  
Thesis: Performance Management Model: Is the Balanced Scorecard applicable in Ethiopian State-owned Enterprises?
- Sep 2004 – Sep. 2005                      Maastricht School of Management (MsM), Maastricht, The Netherlands.  
MBA (with distinction), Specialization – Accounting and Finance.  
Thesis: Ethiopian Private Higher Education Institutions (EPHEIs): Challenges of Meeting Quality and Financial Management.
- Sep 1996 – July. 2000                      Addis Ababa University (AAU), Addis Ababa, Ethiopia.  
BA, Specialization – Accounting

## CURRENT EMPLOYMENT

Sep. 2008 to present                      Accounting and Information Management  
Department, Maastricht University, Maastricht,  
The Netherlands.  
  
PhD candidate in Accounting

## RELEVANT WORK EXPERIENCE

June 2006 to August 2007              Ethiopian Center for Strategic Studies  
(ECSS), Addis Ababa, Ethiopia.  
Executive Director: assist the chairperson of the Board of Directors with agenda  
planning, background materials, and such other help as the chairperson of the Board  
of Directors may request, Provide staff support to the Board and its committees,  
Attend Board meetings and reports regularly on issues, progress, problems, Facilitate  
activities and coordination among committees and with volunteers, and Manage day-  
to-day activities.

Sep. 2005 to August 2007              Unity University, Addis Ababa, Ethiopia.  
Research and Publications Officer: coordinate the overall research activities in the  
university; publication of bi-annual journal (Ethiopian Journal Of Business and  
Development), organize annual national multidisciplinary conference.

Dec. 2005 to August 2007              Unity University, Addis Ababa, Ethiopia.  
Leadership Development Program Acting Officer: register leadership development  
program students, prepare schedule, invite guest speakers, give training in the  
absence of trainer.

March 2003 to Sep. 2004              MicroLink Information Technology College, Addis  
Ababa, Ethiopia.  
Lecturer of accounting and Extension Program Coordinator: teach accounting courses,  
Prepare a new course outline that satisfy demands of new development, Follow up  
and solve students' problems on time, Coordinate and facilitate examinations (i.e,  
set program, assign proctors).

July 2000 to March 2003              Unity College, Addis Ababa, Ethiopia.  
Assistance Lecturer of accounting and Chairperson of Accounting Department:  
responsibilities include, teach courses, Prepare a new course outline that satisfy  
demands of new development, Follow up and solve students' problems on time,  
Coordinate and facilitate the instructional work, Chair departmental meetings and  
Attend senate meetings.



- Tessema, A.(2007), "The Balanced Scorecard as Performance Management Model and the Feasibility of its Application in Ethiopia's State-owned Enterprises", Ethiopian Journal of Business and Development, Volume 1, No. 1, Addis Ababa, Ethiopia
- § Tessema, A. (2005), "Performance Management Model:Is the Balanced Scorecard applicable in Ethiopian State-owned Enterprises?", Master's Thesis, Maastricht School of Management , Maastricht, The Netherlands.
- § Tessema, A. (2005), "Is the Balanced Scorecard applicable in Ethiopian State-owned Enterprises?", Master's Thesis, Maastricht School of Management , Maastricht, The Netherlands.
- § Tessema, A. (2005), "Ethiopian Private Higher Education Institutions (EPHEIs): Challenges of Meeting Quality and Financial Management", Master's Thesis, Maastricht School of Management, Maastricht, The Netherlands.
- Tessema, A.(2002), "Principles of Accounting II", Unity University, Addis Ababa, Ethiopia.

#### Awards and Fellowships

- § 2005 Best graduate of the academic year, Maastricht School of Management, Maastricht, The Netherlands.
- § 2006 Best employee of the academic year, Unity University, Addis Ababa, Ethiopia.
- § 2001 Best Junior Instructor of the academic year, Unity College, Addis Ababa, Ethiopia.
- § Netherlands organization the international cooperation in higher education (Nuffic ) Fellowship Award, Sep. 2004 – Sep. 2005.
- § ABP and MGSOG Scholarship Award, Sep. 2007 – August 2008.

#### Professional Membership and Services

Managing Editor and Publications Officer: Ethiopian Journal of Business and Development, Sep. 2005 to May 2008

Executive board Member: Netherlands Alumni Association of Ethiopia Institutions (NAAE), June 2006- Nov. 2008.

Member: Ethiopian Chartered Certified Accountant Association (ECCAA).

Association Chartered Certified Accountant  
(ACCA).

## References

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- Name: Professor Eno L. Inanga, Emeritus Professor of Accounting and Finance  
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The Netherlands
- Name: Professor Dr. kami, S.P Rqegasira, Professor of Accounting and Finance  
Head of Accounting and finance cell at Maastricht school of Management  
E- mail: Rwegasira@msm.nl  
Phone number: +31 43 387 08 83  
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The Netherlands
- Name: Dr. Fissha Eshetu  
President, Unity University  
E- mail: rsd@uuc.edu.et / css@uuc.edu.et  
Phone number: 251 911 21 93 05  
Fax number: 251 116 29 98 156  
Ethiopia
- Name: Jessica Hagen-Zanker  
Program manager (SPF/SPD), MGSoG, Maastricht University.  
E-mail: Jessica.Hagenzanker@GOVERNANCE.unimaas.nl  
The Netherlands