

CURRICULUM VITAE

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| Name | Celine Krista van Soest |
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| Date of Birth | 5 May 1984 |
| Place of Birth | Apeldoorn, The Netherlands |
| Civil status | Not married |
| Gender | Female |
| Nationality | Dutch |

KEY QUALIFICATIONS

Celine van Soest obtained her M.Sc in International Business and M.Sc in Public Policy and Human Development at the University of Maastricht, the Netherlands. Her master specialisations focussed on organisational processes and sustainable development. She has combined the two masters through an extensive study on organisational learning processes in the Kenyan Microfinance sector. After her graduation she worked as a consultant in the field of Corporate Social Responsibility. Currently Celine works for an organisation supporting small and medium enterprises where she is responsible for acquisition. Celine van Soest has a large feeling of responsibility and this results in her commitment to achieve high quality results. Celine's analytical and organisational skills allow her to oversee complex situations. She is open towards new situations and likes to take initiative to work on improvements.

MOST RECENT DEGREE

Master of Science in Public Policy and Human Development | February 2006 – January 2007 | Average grade: 8.3

University Maastricht, Maastricht Graduate School of Governance

Specialisation: Sustainable Development

Thesis: 'Organisational Learning in the Kenyan Microfinance sector – Learning processes, Socioeconomic and institutional forces, and organisational performance'; field research in Kenya. The study shows that service delivery, impact, and sustainability of microfinance could be optimised by establishing organisational learning feedback loops wherein there is mutual learning between microfinance organisations and its clients.

Master of Science in International Business | September 2005 – January 2007 | Average grade: 7.9

University Maastricht, Faculty of Economics and Business Administration

Specialisation: Organisation - Management, Change, and Consultancy

Thesis: Organisational Learning in the Kenyan Microfinance sector

Bachelor of Science in International Business | September 2002 – July 2005 |
Average grade: 7.1

University Maastricht, Faculty of Economics and Business Administration

Major in Organisation, Minor in Strategy

6 months exchange program *University of Surabaya, Indonesia*

CURRENT EMPLOYMENT

Triodos Facet | February 2009 - current | Project Officer

Project Officer, responsible for acquisition of new projects. Triodos Facet is a consultancy company specialised in the promotion and development of Small and Medium Enterprises.

RELEVANT WORK EXPERIENCE

BECO Group | May 2007 – January 2009 | Consultant

Consultant in the field of Corporate Social Responsibility and Management Systems. BECO is an international consultancy company focusing on Sustainable Development and Corporate Social Responsibility. Work experience on a variety of projects:

- § Performing sustainable development assessments and developing sustainable development policies for companies and municipalities.
- § Supporting governmental organisations in sustainable purchasing, by means of full organisational assessments, facilitating workshops, policy and criteria development.
- § Developing climate policy and CO₂ monitoring tools to reach a climate neutral organisation.
- § Compilation and verification of corporate social responsibility and environmental year reports.
- § Implementing ISO 14001 management systems and risk analyses for international companies, including extensive travelling in Europe and Asia.
- § Auditing of quality and environmental management systems.

RELEVANT PROJECT EXPERIENCE

BECO Group | May 2007 – January 2009 | Consultant

Projects in the field of Corporate Social Responsibility

- § *Corporate Social Responsibility Report Rabobank Groep*: Contributing to the compilation of the Annual Corporate Social Responsibility Report of the Rabobank Group. Responsible for the compilation and verification of all environmental data from the different Rabobank Group business units and the Environmental chapter in the report, 2007 and 2008.
- § *Performing a Sustainable Strategy study and determining a Corporate Social Responsibility agenda* for PQ Europe (chemical industry), Maastricht; Mechdes (metal industry), Nunspeet; Kors Group (metal industry), Lochem; Peeze (food

industry), Arnhem; Municipality of Heiloo, 2007.

- § *Master class Chemical industry in the Province of Limburg*: Facilitating several 'master class' meetings on sustainable development for a group of chemical companies among which SABIC, Enci and Van Gansewinkel, 2007-2008.
- § *Corporate Social Responsibility Training for Het NIC*: Providing a training on Corporate Social Responsibility, including theory, history, trends, hypes and sustainable purchasing to a group of consultants, 2008.
- § *Sustainable Purchasing Province of Utrecht and 7 municipalities*: Performing an initial assessment on sustainable purchasing for a group of municipalities in the Province of Utrecht and subsequently facilitating group meetings on sustainable purchasing for these organisations, 2007-2008.
- § *Developing Sustainable Purchasing criteria municipality of Barendrecht and Rabobank*: Contributing to the development of sustainable purchasing criteria for several products and services, 2007.
- § *Performing a Sustainable Purchasing Scan municipality of Beuningen, Heiloo, Amersfoort and Heerlen and the Hoogheemraadschap van Delfland*: Performing a sustainable purchasing scan in the municipality, followed by developing a sustainable purchasing strategy for these organisations, 2008.
- § *Advise on sustainable purchasing in construction work sector Municipality of Zeist*: Analysing the opportunities for sustainable purchasing in the construction sector in the municipality of Zeist. Including interviews and workshop, 2008.
- § *Research on Sustainable Purchasing among municipalities and suppliers*: Contributing to a research on sustainable purchasing among 52 Dutch municipalities, 2008. Performing a research on sustainable purchasing among 15 Dutch suppliers to analyse the level of ambition and quality of the sustainable purchasing criteria and impact on the market, 2008.
- § *Supplier Management at Rabobank Groep*: Supporting in the implementation of supplier management at Rabobank. Supplier Management is an approach to assess a company's suppliers in order to collectively work towards sustainable business operations, 2008.

Projects in the field of Energy and Climate

- § *CO₂ monitoring plan and strategy for the Province of Utrecht*: Contributing to the development of a CO₂ monitoring management system and subsequent policies to realise a climate neutral organisation, 2008.
- § *Strategic Review of Essent's Carbon Management System*: Involved in a strategic review of Essent's Carbon Management System, 2008.
- § *CO₂ monitoring tool for the Rabobank*: Contributing to the development of a Green House Gases monitoring tool used to monitor the CO₂ emissions from internal business activities from all Rabobank business units, 2007 and a monitoring tool to monitor GHG emissions from one time events, 2008.

Projects in the field of EHS Management Systems

- § *Building and maintaining a ISO 14001 Management System for Kyocera Mita Europe*: Setting up the ISO14001 management system for Kyocera Mita Europe (15 sites), including the initial review (identifying legal and other requirements and environmental aspects) and system documentation. Assistance and maintenance on demand before and after certification and organisation of all legal and compliances reviews at the Kyocera sites, 2007-2008.
- § *Supporting the EHS Risk Assessment process for Bacardi*: Performing four day risk assessments on Environmental, Health, and Safety risks at 6 Bacardi production sites (Scotland, France, Spain, India, and China). The process included identifying risks (as pre-defined at corporate level), identifying current

mitigation activities, scoring and prioritising risks, and defining action plans to reduce the identified risks, 2008.

- § *Verification of the environmental year report for The Coca Cola Company:* Verifying the environmental year report for The Coca Cola Company to ensure the quality of the environmental, safety, and fleet data and the quality of the data collection process, 2007 and 2008.
- § *Auditing:* Audit on environmental aspects for Stork Fokker Netherlands, 2008. Audit for Provincie Zuid-Holland and DCMR on their internal processes with regards to environmental reporting verification, 2008. Verifying the realisation of several sustainable energy projects receiving 'green financing', 2008.
- § *Performing customer satisfaction surveys* for the Province of Zuid-Holland, 2007; DCMR Milieudienst Rijnmond, 2007; and ReinUnie, 2007.

Masizakhe Foundation | October 2005 – May 2008 | Board member
Board member in the function of Network coordinator South Africa and Treasurer. Masizakhe Foundation recruits and supports volunteers who support projects aiming at capacity building in South Africa. Nature of the function: responsible for expanding and maintaining network of partner organisations in South Africa, intermediate between volunteers and partner organisations, and financial administration.

EFM Academy | 2003 – 2004 | Board member
Board member in the functions of Academic Activities Coordinator and Secretary. EFM Academy is a study association connected to the Faculty of Economics and Business Administration at the University of Maastricht.

Girl Guides Association of South Africa | 2002 | Volunteer/Initiator project
Developing and giving a business skills training for unemployed women in the rural areas of South Africa. Responsible for the program development and organisation of the training.

LANGUAGE SKILLS

| | <i>Speaking</i> | <i>Reading</i> | <i>Writing</i> |
|------------------|-----------------|----------------|----------------|
| English | 5 | 5 | 5 |
| Dutch | 5 | 5 | 5 |
| French | 3 | 3 | 3 |
| Spanish | 1 | 1 | 1 |
| German | 1 | 2 | 1 |
| Bahasa Indonesia | 1 | 1 | 1 |