

CURRICULUM VITAE

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Date of birth: 1 September 1972
Place of birth: Lima, PERU
Gender: Female
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KEY QUALIFICATIONS

Mirtha Muñoz is an economist with experience in economic and social policy analysis, financial analysis, and multidisciplinary academic research.

She worked in the largest private bank of Peru for 7 years and was involved in credit management, financial investments, fund management, and economic policy analysis.

Her areas of academic expertise include human development, autonomy and empowerment, project evaluation, social protection systems, and qualitative methods.

She is a self-motivated professional who combines academic rigour with practical thinking. She is a strong communicator with organisational skills and social sensibility.

She has international experience having lived in Peru, Chile, the US, the Netherlands, the UK, and Switzerland.

MOST RECENT DEGREE

09/2002–08/2003: *Maastricht University, Maastricht, The Netherlands*
Master in Social Protection Financing.

03/1998–12/1999: *Pontificia Universidad Catolica de Chile, Santiago, Chile*
Master in Business Administration.

CURRENT EMPLOYMENT

04/2004–present: *Maastricht University, Maastricht, The Netherlands*
PhD candidate, Maastricht Graduate School of Governance

Dissertation title: *Human development and autonomy in project aid: Experience from four bilateral projects in Nicaragua and El Salvador* (expected defence in 2009).

This dissertation investigates how foreign aided projects can support the autonomy of individuals in communities. It examines four infrastructure projects assisted by Luxembourg in Nicaragua and El Salvador (1999-2005).

This study achieves three main objectives. First, it develops a conceptual model of autonomy, based on approaches in the human development paradigm and multidisciplinary studies, and enriched by the experiences of the local inhabitants. Second, it presents an analytical framework to evaluate the project effects on individual autonomy, looking at the practices, goals, motivations and values of project participants. Third, it uses and tests that framework to examine the four projects.

RELEVANT WORK EXPERIENCE

08/2007–01/2008: *Social Security Dept, International Labour Office, Switzerland*
Technical officer

In the framework of the 'ILO global campaign for social security and coverage for all as a means to combat poverty in Africa and Asia', she worked as a social protection economist. She elaborated the social budget model of Zambia, carried out simulations, performed financial and economic analysis by means of desk research and field mission in Lusaka, and co-authored the final country report.

02/2000–08/2002: *Research Dept, Capital Market Div, Banco de Credito del Peru, Peru*
Senior research analyst

- As an economic analyst: Evaluated economic policies and projected macro indicators (e.g., GDP, fiscal result) of Peru; analysed Latin American economies; co-designed the country risk model for fund allocation of the bank's holding.
- As a financial analyst: Advised on investment portfolios; elaborated firm valuation models; was involved in private and public offers of shares; coordinated the division's budget and strategic plan, improved the monitoring system of the Treasury and Foreign Exchange Desk.
- Wrote weekly financial reports and special situation reports, made presentations for internal and external clients; had contact with media; administered the CMD website; represented the bank before public institutions; etc.

05/1997–02/1998: *SME Banking, Personal Banking Div, Banco de Credito del Peru, Peru*
Commercial banking credit executive

- Managed a portfolio of over 300 clients, including small and medium enterprises (SME) and high income individuals; evaluated and approved credits (up to USD80,000); negotiated loan conditions; collected repayments; and raised funds.
- Maximum credit line managed per client: USD450,000

TEACHING EXPERIENCE

- Lecturer on 'The capability approach and the goals of human development', for the Poverty and Inequality course, master programme in Public Policy and Human Development (MPP), Maastricht Graduate School of Governance (03/2007)
- Coordinator of the master programme in Social Protection Financing, Maastricht Graduate School of Governance, The Netherlands (07/2004–10/2004)
- Lecturer and coordinator of the course: 'Corporate Finances', master programme in Economics, Universidad Nacional del Altiplano, Peru (11/2003–12/2003)
- Teaching assistant of the Latin American Integration course, Faculty of Economics, Universidad del Pacifico, Peru (03/1994–12/1994)

LANGUAGE SKILLS

	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
Spanish	Mother tongue	Mother tongue	Mother tongue
English	Excellent	Excellent	Excellent
French	Good	Fair	Fair

SELECTED PUBLICATIONS AND PRESENTATIONS OF PAPERS

- *A proposal to analyse international cooperation projects: from individual autonomy to human development* [in Spanish]. Presented at the 2nd Latin American and Caribbean Conference on Human Development and the Human Capabilities Approach: 'Reflections on Poverty, Inequality, and Democracy', Montevideo, Uruguay, 15-17 October 2008.
- ILO (2008). *Zambia: Social Protection Expenditure and Performance Review and Social Budget*. (Co-authored with Barret-Reid, P. et al.), Social Security department, Geneva: International Labour Office, September 2008.
- Book review of 'Latin America. A new developmental welfare state model in the making? By M. Riesco (ed.) Palgrave MacMillan, 2007', *European Review of Latin America and Caribbean Studies*, 84, 118-120, April 2008.
- *Autonomy and aid projects: Why do we care? MGSOG Working Paper 2007/010*, Maastricht, October 2007.
- *Exploring multi-dimensional well-being and remittances in El Salvador* (with J. Hagen-Zanker), *MGSOG Working Paper 2006/002*, Maastricht, August 2006.
- *Peru: the public pension expenditure, is it sustainable?* Unpublished SPF master thesis, Maastricht University, August 2003.
- *Banking and private housing credit: a proposal for the medium-income citizen in metropolitan Lima* (with C. Medina Samaniego). Unpublished Licentiate thesis [in Spanish], Universidad del Pacifico, December 1996.
- *Urban informal sector in metropolitan Lima and its relation with industry: years 1975-1991* (with C. Medina Samaniego). Unpublished Bachelor thesis [in Spanish], Universidad del Pacifico, December 1993.