

## CURRICULUM VITAE

Name Dagnachew Negash  
Address  
Telephone  
E-mail dnegneg@yahoo.com ; dagnachewn@yahoo.com  
Date of birth July 18, 1974  
Place of birth Addis Ababa  
Civil status Single  
Gender Male  
Nationality Ethiopian

### KEY QUALIFICATIONS

Mr. Dagnachew is highly qualified person with backgrounds of management and economics. He has broad knowledge and experience in Monitoring and evaluation (M&E) area and reforms in civil service institutions to improve service delivery practices to satisfy their customer/clients expectations. Dagnachew is experienced in the development of M&E system, indicators and data collection methods that allow the regular assessment of projects, their efficiency and effectiveness, attainment of their objectives and also assessments of their impact.

### EDUCATION

**September 2004 - August 2005** Maastricht Graduate School of Governance,  
Maastricht, the Netherlands

MSc degree in Social Protection Financing. Final thesis: *The role of social security pension in alleviating poverty among the elderly in Ethiopia*

**September 1995 - August 2001** Addis Ababa University, Addis Ababa, Ethiopia

BA Degree in Management and Public Administration (Business Management stream)

Final thesis: *Assessment of Human Resource Management practices in Ethiopian Insurance Corporation.*

### CURRENT EMPLOYMENT

**Since April 2003** Federal Civil Service reform Program (CSRP) office at a post  
of Monitoring and Evaluation Expert, Addis Ababa, Ethiopia

Having the following Duties:

- § Take part in field monitoring visits and reporting on the progress of implementation of institutional transformation tools;
- § Prepare reports after reviewing annual plans and performance of the federal institutions, bureaus and agencies;

- § Minute taking on a monthly civil service reform program progress evaluation by a steering committee;
- § Took part in designing questionnaires to undertake baseline survey regarding the performances of federal and regional institutions, bureaus and agencies in providing customer services as rated by their customers, employees and stakeholders;
- § Undertake compilation of data for analysis and reporting requirements;
- § Assist in the development and/or updating of monitoring and evaluation plans, guidelines, tools and systems;
- § Assist in the identification of indicators to assess progress and evaluate overall impact of civil service reform program and projects
- § Assisted in preparing Strategic Plan for the Civil Service Reform Program office;
- § Serve as secretary of tender committee;
- § Assisted in preparation of terms of reference (ToR) to hire international consultants;
- § Organizing and coordinating meetings, workshops and trainings on behalf of my employer, which includes finding and booking venues, arranging facilities, and liaising with participants;
- § Took part in business process reengineering (BPR) research team to redesign Human Resource Management and Management Information System processes;
- § Perform other activities (ad hoc nature) as may be assigned by my supervisor.

## **OTHER WORK EXPERIENCE**

**January 2002 - April 2003**

**Agarfa Agricultural Technical and Vocational Education Training College, Agarfa, Ethiopia**

Teaching Accounting (Bookkeeping) and General Business courses for diploma students.

## **LANGUAGE SKILLS**

	Speaking	Reading	Writing
<i>English</i>	excellent	excellent	excellent
<i>Amharic</i>	excellent	excellent	excellent
<i>French</i>	fair	good	fair

## **COMPUTER SKILLS**

SPSS, MS Word 2000, MS Excel 2000, MS Access 2000, MS Power Point 2000, and internet utilization