

## CURRICULUM VITAE

Name	Shuyan Geng
Address	Social Insurance Administration, Ministry of Human Resources and Social Security, China 100716
Telephone	
Email	
Date of Birth	Dec. 14 <sup>th</sup> , 1969
Place of Birth	Haicheng city, Liaoning Province, China
Civil status	Married
Gender	Female
Nationality	Chinese

### KEY QUALIFICATIONS

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"Maximum of 10 sentences in the third person description"

### MOST RECENT DEGREE

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Sep. 2007 till now                      China Academy of Social Science, Department of Public policy, Beijing China. PhD study in Economics (full time will be at least 3 years).

Sep. 2002–Aug. 2003                  Universiteit Maastricht, Maastricht, The Netherlands  
Master in Social Protection Financing. Thesis: *Pension Reform in Urban China -- An interim assessment of problems and achievements*

Sep. 1993 –Apr. 1996                  Dongbei Universiteit of Finance and economics, Dalian, China  
Master in Economics of Investment. Final thesis: *The problem of Nonperforming Loans in China's Banking System.*

Sep. 1989 –Jul. 1993                  Dongbei Universiteit of Finance and economics, Dalian, China  
Bachelor in Economics of Investment.

### CURRENT EMPLOYMENT

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Aug. 2008 – Now                      Work Unit:                  Social Security Administration, Ministry of Human Resources & Social Security, China

Position: Deputy division Chief of Actuarial Science

Responsibility: Long-term projections and evaluation for pension fund nationally and guide the evaluation for local pension funds; Analyzing pension reform options based on projections and sample statistics; Primary evaluation and analysis of Medical Insurance Funds and Work-related Injury Insurance Funds.

Achievement: Technical analysis of setting-up pension scheme for migrant workers; Reform option analysis on pension scheme for employees of NGOs and institutions.

#### RELEVANT WORK EXPERIENCE

Oct. 2003 – Jul. 2008 Work Unit: State office of social security reform pilots  
Ministry of Labor & Social Security, China

Position: Actuary and Section Chief

Responsibility: Analyzing pension reform options based on projections and sample statistics; Evaluating individual account benefits and costs; Suggesting for the reform technically and also theoretically; Coordinating with other related Ministries and Organizations including Ministry of Finance, Ministry of Civil Affairs, Council of State Capital Management, State Bureau of Taxes and Trade Union, etc.

Achievement: Technical guidance for Jilin and Heilongjiang to predict benefits and costs for different pension reform options; Report of selected reform option about technical feasibility; Relate interest rate adequately to individual account benefit and calculate foundational formula; Evaluation report of Northeast China Social Security Reform Pilots; Technical and practical guidance of individual account recapitalization in Tianjin, Hunan, etc.

09/2001 – 08/2002 Work Unit: Macro-economy Research Division  
Institution of Social Security  
Ministry of Labor & Social Security

Position: Section Chief and Assistant Researcher

Responsibility: Helping to design pension fund models and projections, doing research on the social security fund balance method, research on Pension Fund Management.

Achievement: Brief Report to ILO on the Situation, Problems and Solutions in the Governance of Social Insurance in China; Research on Social Security Fund balance methods; partial model design for Changsha city's social security reform pilot.

07/1998 – 09/2001 Work Unit: Labour Relation Division, Department of Industrial Relations & Wages, Ministry of Labor & Social Security

Position: Section Chief

Responsibilities: Research on the disposition policy of laid-offs' labor relations of the state-owned enterprises and proposing suggestions accordingly; taking part in the implementing collective consultation rules and directing local government to conduct collective consultation systems in enterprises; developing regulations of establishing tripartite industrial relations coordination organizations; predicting costs of Liaoning Pilots; etc.

Achievement: Suggestions on setting up a statutory paid-leave system accepted by the State Council in 2000. Suggestions on establishment of social security system accepted by the State Council in 2000 to 2001 as following: 1) protect the old-aged laid-offs with special policies; 2) remain transitional coefficient

1.2% to maintain the living standard of the retirees

04/1996 – 07/1998 Work Unit: Overall Planning Division, Department of Overall Planning & Wages, Ministry of Labor

Position: Deputy Section Chief

Responsibilities: Helping to design salary system pilot strategies for the managers of state-owned enterprises and wage-direction pilots; Predicting wage growth rate and give guidance to regions for wage guidelines; Help to analyze wage distribution relationship of state-owned enterprises; etc.

Achievement: Partial report on the adjusting policies of social income distribution; Analysis on industrial income unequal distribution; Report on the long-distant vocational training system in South Korea was highly praised, and helped to the establishment Korea-aided SINO-Korea Employment Guidance Center.

#### RELEVANT PROJECT EXPERIENCE

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2007-2008, EU Commission and Chinese Government, EU-China Social Security Project, Actuarial Training of pension modeling and medical insurance modeling practice (4 weeks a year), Training Manager and Teacher (partial)  
2001-2002, Institute of Social Insurance, China Pension Fund Projection and Management, Assistant Model Design and Report Writing (partial)

#### LANGUAGE SKILLS

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	<i>Speaking</i>	<i>Reading</i>	<i>Writing</i>
English	Excellent	Excellent	Fair

#### SELECTED PUBLICATIONS AND PRESENTATIONS OF PAPERS

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Published Translated book (partial) from English to Chinese

- § The beverage report, China Labour and Social Security Press 2004
- § Behavioral Dimensions of Retirement Economics, China Labour and Social Security Press 2008

Paper

- § Pension Formula reform in Northeast China Pilots, China Social Security 2005/12
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